
Oxford Mentors

Business Mentoring

Gabrielle Monaen

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Business Mentoring – Oxford Mentors
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Information: A mentor is not a trainer, nor a coach, nor a consultant. For practical guidance, seek a professional. For spiritual guidance, seek an Orthodox Christian Spiritual Father.

Business Mentoring

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Business Mentoring

What it is

The aim of business mentoring is to formulate a statement for a situation that clarifies the situation itself and/or the options available.

The mentee presents a situation with the aim of finding more options.

The business mentor listens, asks clarifying questions and summarises, mentions resources and discusses options.

What it is not

Business mentoring is not coaching, consulting, training, co-working.

Mentoring Meeting

What to expect

The business mentoring meeting is a one-to-one phone call between the mentee and the mentor. The duration of the meeting is of up to 45 minutes.

The mentor asks the mentee to present the situation to be discussed.

The aim of the meeting is to clarify the situation and/or its options.

The mentor asks the mentee to state any new clarification perceived.

How to prepare

Prepare clear answers to these questions:

- What is the specific situation you wish to clarify?
- What options do you perceive as available?
- What do you prefer and like? What are you unwilling to consider?

Activity Outcome

Clarity Delivered

The mentee states any new clarifications at the end of the meeting.

The statement of new perceived clarification that the mentee makes is the culmination of the business mentoring meeting and of entire activity.

It is assumed that the mentee continues to reflect and work on the basis of the mentoring meeting and that further clarification emerges.

Minutes

The mentor encourages the mentee to make notes of clear insights.

The mentor does not send any statement to the mentee at any time.

Booking a Meeting

The activity is offered as a one-off business mentoring meeting.

Where meetings are grouped together, it is for facilitating discussion.

To book a meeting, the mentee submits the form at oxfordmentors.co.uk

The mentee agrees to the Terms and Conditions at the time of booking.

When the mentee to agrees for a meeting with the mentor informally, the mentee completes the booking form at the start of the meeting.

Mentoring Guidelines

Priorities

The mentor encourages the mentee to be creative and very realistic.

The mentor encourages the mentee to be attuned to laws and policies.

They may not be clear especially when group culture overrides them.

Approaches

The approach the mentor puts forward is illustrated by the following:

If anyone swears they get told off for precisely that and it is who they made themselves to be, therefore do not feel intimidated nor respond. They receive their reward which is that. To be silent is to be executive. Work, and focus on what is good. Your work speaks for yourself, and your silence attires your words. Be warm, be respectful, do not acknowledge consensus with any vile. Simply do not respond, do not justify yourself, do something else.

1. Organisational Skills, Project Management, Entrepreneurship

Do the bare minimum, nothing optional. See concerns when they are.

2. Product Branding, Marketing Channels, Sales

Deliver a lasting work that can be re-used or presented over years.

Contact Details

Website

www.oxfordmentors.co.uk

Phone

By appointment: see Adobe Connect link in confirmation email.

Email

community@oxfordmentors.co.uk

Business mentor

Gabrielle Monaen, business mentor and artist.

A software developer by training, who explored the UK community.

Events

Examples of events: talking to students on starting up at a college, talking to the customers of a charity on finding freedom in creativity.

Events may be organised in collaboration with third-party organisations, charities/colleges, and may have different formats and requirements.

Events are 1-to-1 or group mentoring for which the topic is set. The situation to be discussed in the meeting is set in advance.

Events have their own descriptions, and additional terms may apply. Events are not included in this presentation of business mentoring.

To organise an event, write to community@oxfordmentors.co.uk.

Fees

Oxford Mentors is a community project by Gabrielle Monaen.

Free of charge until 30 June 2019

All services are delivered free of charge.

Subject to review

There is no charge for business mentoring for the second quarter of the current financial year (1 April – 30 June 2019). This is subject to review.

Terms and Conditions

1. The parties are: the mentee/participant and the (business) mentor.
 - 1.1. The mentee is identified by name, email address, address, phone.
The mentee must be older than 18 years old and be based in the UK.
 - 1.2. The business mentor is Gabrielle Monaen.
2. The activity/service of “Business Mentoring” is presented above.
3. The mentor is not liable in any way for anything the participant decides or does or for any way the participant is influenced during or at any time after engaging with any material or with the mentor.
4. The mentee/mentor can disengage at any time and there is no commitment from the mentee/mentor to engage at all.
5. The mentee forms own decisions at all times and this is the goal and basis of any mentoring activity; a mentor is not a trainer, nor a coach, nor a consultant; anything offered by mentor, or in mentoring activity, is based on mentor’s subjective understanding of anything or experience, and the mentee cannot hold the mentor responsible for anything; this is offered with no guarantee whatsoever, and the mentor cannot be held liable for anything not excluding any loss or any damage to life that could arise in connection with.

Website Presentation

Executive Support

Oxford Mentors is a community project. It provides support to creative individuals in the UK community. Entrepreneurs juggle varied life and business situations on their journeys. And this support is for them. Work with a mentor to clarify a situation you find yourself in, and aim to be empowered to create more.

[Read the Business Mentoring booklet. \(PDF\)](#)

Examples of what we can do together:

Set up a business website

Work on a 1-to-1 basis with a mentor to design your business website, register a domain and set up the email. We use Zyro with Hosting24 or LCN.com.

Accept online payments

We look at business models and work to expand your offer. We cover all from marketing to integrating payment options. Chargebee is recommended.

Design branded materials

We design the brand, including business cards and letterhead. We use Adobe Spark Post to design social media. We look for channels and opportunities.

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Each meeting is of up to 45 minutes, and can be extended to up to 3 hours, at the mentor's discretion.

It is a way of giving back to the community. There are 20 places available free of charge each month.

To book a meeting, complete the form below. The mentor will call you to confirm the date and time.

Book a meeting:

Write a brief message about the situation you wish to discuss in the meeting. After you submit the form, the mentor calls you in the morning or evening to confirm the date and to let you know how to prepare.

The terms that apply for business mentoring are included at the bottom of this page under this form.

Booking Form

We use cookies (and gather certain personal information) to provide you with a better online experience. By visiting our website you accept our terms.

I accept

Name

E-mail

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Write a brief message about the situation you wish to discuss in the meeting. After you submit the form, the mentor calls you in the morning or evening to confirm the date and to let you know how to prepare.

The terms that apply for business mentoring are included at the bottom of this page under this form.

Booking Form

Name

E-mail

Phone

Address

Postcode

When to call?

Your message

I would like to receive news by email.

I agree to the Terms and Conditions.

Booking Form

Name

E-mail

Phone

Address

Postcode

When to call?

Morning between 9am-10am



Your message

I would like to receive news by email.

I agree to the Terms and Conditions.

Submit

[Terms and Conditions. \(PDF\)](#)

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